

**TABLE 26 - B
REPRESENTED LIBRARIAN SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Phase One**</u>		<u>Phase Two: Salary-Point-Based Scale***</u>							
			<u>Scale 11/1/13</u>		<u>Assistant Librarian 7/1/14</u>		<u>Associate Librarian 7/1/14</u>		<u>Librarian 7/1/14</u>			
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Librarian	I	2	47,722	3,976.83	47,722	3,976.83						
	II	2	50,347	4,195.58	49,010	4,084.17						
	III	2	53,116	4,426.33	50,334	4,194.50						
					51,693	4,307.75						
Associate Librarian	I	2	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33				
	II	2	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83				
	III	2	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58				
	IV	2	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67				
	V	2	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08				
	VI	2	69,420	5,785.00			60,684	5,057.00				
	VII	3	73,238	6,103.17			62,323	5,193.58				
							64,006	5,333.83				
Librarian	I	3	73,238	6,103.17			65,734	5,477.83	73,238	6,103.17		
	II	3	79,097	6,591.42			67,509	5,625.75	75,215	6,267.92		
	III	3	85,425	7,118.75			69,331	5,777.58	77,246	6,437.17		
	IV	3	92,259	7,688.25			71,203	5,933.58	79,332	6,611.00		
	V	---	99,640	8,303.33			73,126	6,093.83	81,474	6,789.50		
	VI	---	107,611	8,967.58			75,100	6,258.33	83,674	6,972.83		
	VII	---	116,220	9,685.00			77,128	6,427.33	85,933	7,161.08		
							79,211	6,600.92	88,253	7,354.42		
							81,349	6,779.08	90,636	7,553.00		
							83,546	6,962.17	93,083	7,756.92		
									95,596	7,966.33		
									98,177	8,181.42		
									100,828	8,402.33		
									103,551	8,629.25		
									106,346	8,862.17		
									109,218	9,101.50		
									112,167	9,347.25		
									115,195	9,599.58		
									116,220	9,685.00		

Comp Group A75

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

** Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

***Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.